

Position Title	Reference	Posted	Location	Clearance Requirement	Requested Degree/Major(s)	Years in Field with / without Degree	Opening-Specific Experience/Qualifications	Opening-Specific Skills
Cloud Software Engineer	ESCSW3-400-002	2026-06-26	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Engineering or Computer Science	12 / 16	<ul style="list-style-type: none"> Develop, maintain, and enhance complex and diverse software systems based upon documented requirements Review and test software components for adherence to the design requirements; and document test results Provide design decision support to use COTS / GOTS in place of new development for system components Analyze usage and work processes; and investigate problem areas Experience designing, deploying and managing cloud infrastructure using Open Stack and other comparable platforms 	<ul style="list-style-type: none"> Linux / Unix command-line Scripting (Bash, Shell) Python Understanding of cloud technologies
Cloud Software Engineer	TBCSW3-000-658	2026-06-27	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Engineering or Computer Science	12 / 16	<ul style="list-style-type: none"> Required cloud technologies and/or Distributed Computing experience: Working knowledge of Micro-Services deployment patterns Experience performing Cloud Migration of software applications Experience utilizing software development and software design methodologies appropriate to Multi-Site application environment and Load Balancing topologies Experience utilizing testing frameworks, reviewing and testing software components for adherence to the design requirements 	<ul style="list-style-type: none"> Linux / Unix command-line, shell script Agile, DevOps developer Elastic Search Apache NiFi Python Java/Spring Boot Angular
Process Engineer	ESPE2-106-001	2026-06-26	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Science or Information Systems or Engineering Science or Business Management	10 / TBD	<ul style="list-style-type: none"> Support overseeing a large multi-organizational agile software development project Provide process engineering support to plan and execute systems engineering and agile development processes Experience planning and executing agile development projects 	<ul style="list-style-type: none"> Microsoft Office suite of tools Ability to work on several products concurrently while managing competing deadlines Exceptional written and verbal skills
Process Engineer	ESPE6-410-001	2026-06-26	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Science or Information Systems or Engineering Science or Business Management	18 / TBD	<ul style="list-style-type: none"> Support modernizing the process by which auto-dissemination proposals are adjudicated for approval Experience with data flows between systems and how data is transformed, checked and manipulated Support dissemination adjudicators in gathering information and artifacts to verify that documented controls and interfaces meet policy, oversight and compliance requirements Expertise in intelligence community law and policy protecting U.S. persons (former legal experience is highly desired) 	<ul style="list-style-type: none"> Lean Six Sigma [preferred]
Signals Analyst	TJSGA1-217-001	2026-06-29	Fort Meade, MD	Active TS/SCI FSP	Degree Not Specified / Must have performed as a Signals Analyst supporting the Intelligence Community or US Military	3 / 3	<ul style="list-style-type: none"> Experience developing techniques and tools for collecting, evaluating, analyzing, documenting, locating, and presenting information in accordance with established requirements and priorities. Familiarization with Signals Intelligence and collateral report repositories and ability to demonstrate the incorporation of independent research to enhance target development. Experience with packet and stream protocols and other advanced technologies over IP Experience in the use of software applications and databases associated with Signals Intelligence target development. 	<ul style="list-style-type: none"> Linux / Unix command-line Scripting (Bash, Shell and/or Python) Familiarity with data and voice communications technologies Familiarity with network protocols Apache NiFi [preferred]
Signals Analyst	TJSGA2-217-002	2026-06-29	Fort Meade, MD	Active TS/SCI FSP	Degree Not Specified / Must have performed as a Signals Analyst supporting the Intelligence Community or US Military	7 / 7	<ul style="list-style-type: none"> Experience developing techniques and tools for collecting, evaluating, analyzing, documenting, locating, and presenting information in accordance with established requirements and priorities. Familiarization with Signals Intelligence and collateral report repositories and ability to demonstrate the incorporation of independent research to enhance target development. Experience with packet and stream protocols and other advanced technologies over IP Experience in the use of software applications and databases associated with Signals Intelligence target development. 	<ul style="list-style-type: none"> Linux / Unix command-line Scripting (Bash, Shell and/or Python) Familiarity with data and voice communications technologies Familiarity with network protocols Apache NiFi [preferred]
Software Engineer	ESSWE1-020-001	2026-05-15	Fort Meade, MD	Active TS/SCI FSP / CCA Accepted	Bachelor's / Computer Engineering or Computer Science	7 / 11	<ul style="list-style-type: none"> Experience with AI/ML assisted systems engineering, architecture, security, and requirements generation, to: Generate required API accounts; Design user friendly interfaces allowing intuitive usage; Design/provide all necessary security measures for modular design; Design/coordinate all relevant access control measures; Design user interface to be widely accessible across the customer community; Design export features to common Microsoft office services; Design interfaces/bridge to external management tools; Assist in producing instructional materials for user training; Generate lessons learned and suggestions for improving AI/ML processes 	<ul style="list-style-type: none"> Linux / Unix command-line Scripting (Bash, Shell and/or Python) JavaScript React, CSS, VS Code Desired: Information Assurance Technical (IAT), Information Assurance Management (IAM), and/or Information Assurance System Architecture and Engineering (IASAE) Level 1 Certification

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Software Engineer	TBSWE3-X00-664	2026-05-14	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Engineering or Computer Science	12 / 16	<ul style="list-style-type: none"> • Knowledge of the Spring Boot framework (not only Java or just Spring experience) • Experience developing Front-End Web applications • Experience developing, maintaining, and enhancing complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) based upon documented requirements • Working knowledge of Micro-Services deployment patterns • Experience utilizing testing frameworks, reviewing and testing software components for adherence to the design requirements 	<ul style="list-style-type: none"> • Linux / Unix command-line • Agile developer, Spring Boot framework • Angular, RxJS • Spring Boot, MVC, Data, Security • JMS • Kafka • Oracle • Elasticsearch • Docker, Kubernetes/K8 • Maven • Gradle • GitLab, CI/CD.
Software Engineer	BYSWE2_3-SG0-001	2026-06-12	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Engineering or Computer Science	14 / 18	<ul style="list-style-type: none"> • Must have familiarity with working with build environment. Must have experience with Kubernetes • Working knowledge of Micro-Services deployment patterns • Experience integrating SIGINT systems interfaces • Experience developing service-oriented architectures • Experience developing micro service solutions 	<ul style="list-style-type: none"> • Linux / Unix command-line • Shell/bash scripting • Python [required] • Docker [required] • Kubernetes [required] • Helm [required]
Software Engineer	BYSWE2-A00-003	2026-06-12	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Engineering or Computer Science	14 / 18	<ul style="list-style-type: none"> • Development position. Potential telework. • Experience integrating SIGINT systems interfaces • Experience troubleshooting and validating SIGINT systems and dataflows • Working knowledge of data and voice communications technologies • Working knowledge of network protocols • Working knowledge of circuit and packet processing systems • Working knowledge of VoIP processing 	<ul style="list-style-type: none"> • Linux / Unix command-line • Shell/bash scripting • C/C++ • node.js/Javascript • Python
Software Engineer	TBSWE3-X00-529	2026-06-27	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Engineering or Computer Science	12 / 16	<ul style="list-style-type: none"> • Knowledge and demonstrated experience in very large, complex systems developing Java Spring Boot application services. • Experience in container-based microservices design (preferred experience within cloud suites, e.g. AWS/ECR) • Experience developing, maintaining, and enhancing complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) based upon documented requirements • Experience performing requirements analysis and synthesis from system level to individual software components 	<ul style="list-style-type: none"> • Linux / Unix command-line; shell/bash scripting • Agile developer <p>Desired:</p> <ul style="list-style-type: none"> • Elasticsearch • Apache NiFi • Python
Software Engineer	BYSWE3-X00-002	2026-06-01	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Computer Engineering or Computer Science	20 / 24	<ul style="list-style-type: none"> • Software development focusing on C++ code for ingest processing and development of components. • Experience writing C-based micro plugins. • Experience developing circuit and packet processing systems. • Experience writing streaming data processing functionality. • Experience modifying processing system parameters and updating system configurations to resolve problems. • Experience monitoring and troubleshooting network issues to ensure data is properly formatted, transited to and processed at the backend. 	<ul style="list-style-type: none"> • Linux / Unix command-line • Shell/bash scripting • Working knowledge of data and voice communications technologies • Working knowledge of network protocols • Working knowledge of circuit and packet processing systems • Working knowledge of VoIP processing • Apache NiFi [preferred]
System Administrator	ESSA2-412-001	2026-06-01	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / Communication Engineering or Computer Engineering or Computer Science or Electrical Engineering or Information Systems	10 / 15	<p>Job Description:</p> <ul style="list-style-type: none"> • Provide support for implementation, troubleshooting and maintenance of Information technology (IT) systems • Establish and maintain user accounts within customer required policies <p>Required certifications:</p> <ul style="list-style-type: none"> • DoD 8570 compliance with Information Assurance Management (IAM) Level I or higher • Must have at least two (2) years of demonstrated experience in certification and accreditation <p>Required domain experience:</p> <ul style="list-style-type: none"> • Must have at least two (2) years of demonstrated experience in network architectures. • Architecture development and design, Risk Assessments, and IA Metrics gathering. • Configuring and managing LINUX, UNIX, and Windows operating systems and installing/loading operating systems software, and troubleshooting. 	<ul style="list-style-type: none"> • Linux / Unix command-line • Familiarity with C and C+ • Splunk (Required)

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Systems Engineer	PFSE1-001-116	2026-03-11	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	7 / 12	<p>Required:</p> <ul style="list-style-type: none"> • Experience across both Linux and Windows platforms, ensuring compatibility and security • Working knowledge of commercial satellite-based communication (SATCOM) technologies • Working knowledge of Radio Frequency (RF) processing, both software and hardware based systems • Working knowledge of RF processing/data flows from antenna to signals analyst <p>Responsibilities:</p> <ul style="list-style-type: none"> • Administer and troubleshoot Linux and Windows systems, including software installation/configuration and SATCOM RF system network configuration • Support, maintain, and monitor SATCOM RF processing systems to ensure reliable and accurate data flow • Evaluate user needs and system architectures to define, develop, and manage system requirements • Produce technical documentation, engineering plans, and related system artifacts • Participate in design reviews, program reviews, and integrated product team activities • Support design, integration, documentation, and stakeholder coordination to deliver technically sound, mission aligned solutions • Develop, refine, and allocate system requirements, including those related to information assurance and security 	<ul style="list-style-type: none"> • SATCOM RF-based processing • Linux / Unix command-line • Windows • Jira • Confluence, SharePoint, or similar
Systems Engineer	PFSE1-000-129	2026-04-14	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	7 / 12	<ul style="list-style-type: none"> • Provide technical direction and hands-on expertise for the development, engineering, integration, and testing of hardware/software RF and SATCOM systems. • Architect, configure, and maintain systems utilizing GOTS products. • Provide virtualization support, including cloud-based and on-premises solutions. • Administer and troubleshoot Linux-based environments, ensuring high availability and security compliance. • Manage, maintain, and deploy GOTS (Government Off-The-Shelf) products, integrating them within complex system architectures. • Oversee Windows Server administration, including performance tuning, security enhancements, and automation. • Collaborate with cross-functional teams to ensure robust system design and operational efficiency. • Develop and implement best practices for system security, monitoring, and documentation. 	<ul style="list-style-type: none"> • Linux / Unix command-line • Windows command-line • Scripting (Bash, Shell and/or Python) • GOTS RF and SATCOM products • Follow-on Processor architectures
Systems Engineer	PFSE2-000-126	2026-04-14	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	14 / 19	<ul style="list-style-type: none"> • Must have Tactical SIGINT experience triaging and analyzing end-user requirements for mobile platforms • Experience refining technical capability requirements for tactical systems, evaluating commercial material solution alternatives, conducting feasibility analysis, presenting procurement and/or project execution courses of action, and contributing to tactical sensor capability systems architectures. <p>Responsibilities:</p> <ul style="list-style-type: none"> • Review tactical sensor technical documentation, KPPs, White Papers, and other key systems engineering artifacts such as HW and SW test plans, Factory Acceptance Tests, and Capstone Event criteria • Assist stakeholders in leading tactical SIGINT sensor projects from Requirements to SOW/RFP, to Proposal reviews, Basis of Estimate/Rough Order of Magnitude analysis, Letter of Offer and Acceptance (LOA), and project execution from Kick-off to delivery and installation. • Triage and analyze user tactical SIGINT requirements, CONOPS, and data flow architectures to define and manage system requirements • Develop and evaluate system concepts, architectures, and design solutions, including performance, risk, and feasibility analysis. • Provide technical leadership, stakeholder communication, and oversight of system testing, implementation, documentation, operational integration, and installations 	<ul style="list-style-type: none"> • MS Office suite - Word, PowerPoint, including SharePoint • Windows command-line • Linux / Unix command-line • Jira (for requirements and tasking) • Confluence

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Systems Engineer	PFSE2-000-127	2026-04-14	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	14 / 19	<ul style="list-style-type: none"> • Experience architecting, configuring, and maintaining systems - especially utilizing Apache NiFi to optimize workflow and data processing. • Experience testing, integrating, and maintaining GOTS Follow-on Processor architectures • Experience administering and troubleshooting Linux-based environments, ensuring high availability and security compliance. • Experience managing, maintaining and deploying GOTS products, integrating them within complex system architectures. • Experience collaborating with cross-functional teams to ensure robust system design and operational efficiency. • Experience developing and implementing best practices for system security, monitoring, and documentation. <p>Primary Responsibilities:</p> <ul style="list-style-type: none"> • Analyze CONOPS, system architecture, and user requirements to develop and manage system requirements and specifications • Administer, configure, and troubleshoot Linux and Windows systems supporting SIGINT platforms, including software installation and network configuration • Lead system design, integration, and development across hardware and software components in alignment with DoDAF and SOA frameworks • Develop and maintain systems engineering documentation (e.g., SEPs, ICDs, requirements specs) and ensure requirements traceability and compliance 	<ul style="list-style-type: none"> • Linux / Unix command-line • Windows command-line • Scripting (Bash, Shell and/or Python) • Apache NiFi • SATCOM RF-based survey and follow-on processor GOTS tools
Systems Engineer	ESSE5-505-001	2026-03-30	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	15 / 20	<p>Job Description:</p> <ul style="list-style-type: none"> • Support tracking, monitoring and facilitate planning for the deployment, upgrade, and replacement of ground-based communication SIGINT systems • Capture and document requirements for new/updated systems, as well as coordinate and track projects from requirements, analysis of alternatives, buildout, deployment, and installation, testing and transition to operations • Support re-engineering efforts that focus on automation, multi-access cross cueing, collaboration, and dynamic collection/processing orchestration • Produce system engineering and technical documentation, develop master schedules, and support validation and verification activities <p>SIGINT experience:</p> <ul style="list-style-type: none"> • Familiar with the end-to-end system tasking, collection management, collection operations, processing and dissemination components, processes and dataflows 	<ul style="list-style-type: none"> • Linux / Unix command-line • Scripting (Bash, Shell and/or Python) • Apache NiFi • Working knowledge of ground-based communication systems
Systems Engineer	ESSE5-209-001	2026-04-10	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	15 / 20	<p>Job Description:</p> <ul style="list-style-type: none"> • Experience working on project development from requirements definition to deployment. • Support tracking, monitoring and facilitate planning for the deployment, upgrade, and replacement of SIGINT systems • Capture and document requirements for new/updated systems, as well as coordinate and track projects from requirements, analysis of alternatives, buildout, deployment, and installation, testing and transition to operations • Support re-engineering efforts that focus on AI/ML • Produce system engineering and technical documentation, develop master schedules, and support validation and verification activities <p>SIGINT experience:</p> <ul style="list-style-type: none"> • Familiar with the end-to-end system tasking, collection management, collection operations, processing and dissemination components, processes and dataflows 	<ul style="list-style-type: none"> • Microsoft Office suite • Linux / Unix command-line • Exposure to, and understanding of, Intelligence Community customers, their missions and infrastructures • Jira • Confluence
Systems Engineer	ESSE5-020-002	2026-05-15	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	15 / 20	<ul style="list-style-type: none"> • Perform analysis and provide recommendations pertaining to proposed AI/ML architecture designs and proposals • Work with organizations to coordinate and help shape interactions on AI/ML deployments with the customer's enterprise • Coordinate activities to assess program management planning, execution, and reporting processes for various projects that include software, sustainment, and advanced technology initiatives • Assist with operating in an agile development process including maintaining agile development tools such as Jira and Confluence • Develop new processes, as needed, and ensure that the processes are reliable, repeatable, and sustainable • Assist in defining process improvement strategies and lessons learned; and document existing processes. 	<ul style="list-style-type: none"> • Working knowledge of Large Language Model (LLM) architecture/design • AI/ML experience, especially relating to LLM-based systems • Agile development environment • Atlassian tools (Jira / Confluence)

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Systems Engineer	PFSE3-000-120	2026-03-11	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	20 / 25	<ul style="list-style-type: none"> • Lead the design, integration, testing, deployment, training, and maintenance of packet-based hardware and software systems leveraging COTS and GOTS products. • Direct end-to-end systems integration across hardware, software, and network components, ensuring interoperability, scalability, and performance optimization. • Develop and execute system integration plans, validation and verification procedures, and deployment strategies to ensure operational readiness and requirements compliance. • Develop, update, and maintain BASH and PERL scripts to automate initial system setup, configuration, and ongoing maintenance of core servers and clustered computing environments. • Implement automation and process improvements to enhance system reliability, efficiency, and maintainability. • Provide technical leadership, troubleshooting, and lifecycle sustainment support, including upgrades, patching, and performance tuning. • Deliver training and technical guidance to administrators, operators, and cross-functional engineering teams while ensuring adherence to security and configuration management standards. 	<ul style="list-style-type: none"> • Linux / Unix command-line • Windows command-line • Scripting (Bash, Shell and/or Python)
Systems Engineer	PFSE3-000-123	2026-04-14	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	20 / 25	<ul style="list-style-type: none"> • Experience architecting, configuring, and maintaining systems - especially utilizing Apache NiFi to optimize workflow and data processing. • Experience tasking and maintaining operation of circuit and packet processing systems. • Experience providing virtualization support, including cloud-based and on-premises solutions. • Experience administering and troubleshooting Linux-based environments, ensuring high availability and security compliance. • Experience managing, maintaining and deploying GOTS products, integrating them within complex system architectures. • Experience overseeing Windows Server administration, including performance tuning, security enhancements, and automation. • Experience collaborating with cross-functional teams to ensure robust system design and operational efficiency. • Experience developing and implementing best practices for system security, monitoring, and documentation. 	<ul style="list-style-type: none"> • Linux / Unix command-line • Windows command-line • Scripting (Bash, Shell and/or Python) • Working knowledge of data and voice communications technologies • Working knowledge of network protocols • Working knowledge of circuit and packet processing systems • Working knowledge of VoIP processing • Apache NiFi
Systems Engineer	PFSE3-000-124	2026-04-14	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	20 / 25	<ul style="list-style-type: none"> • Provide technical direction and hands-on expertise for the development, engineering, integration, and testing of hardware/software RF and SATCOM systems. • Architect, configure, and maintain systems utilizing GOTS products. • Provide virtualization support, including cloud-based and on-premises solutions. • Administer and troubleshoot Linux-based environments, ensuring high availability and security compliance. • Manage, maintain, and deploy GOTS (Government Off-The-Shelf) products, integrating them within complex system architectures. • Oversee Windows Server administration, including performance tuning, security enhancements, and automation. • Collaborate with cross-functional teams to ensure robust system design and operational efficiency. • Develop and implement best practices for system security, monitoring, and documentation. 	<ul style="list-style-type: none"> • Linux / Unix command-line • Windows command-line • Scripting (Bash, Shell and/or Python) • GOTS RF and SATCOM products
Systems Engineer	PFSE3-000-125	2026-04-14	Fort Meade, MD	Active TS/SCI FSP	Bachelor's / System Engineering or Computer Science or Information Systems or Engineering Science or Engineering Management	20 / 25	<ul style="list-style-type: none"> • Provide technical direction and hands-on expertise for the development, engineering, integration, and testing of hardware/software RF and SATCOM systems. • Architect, configure, and maintain systems utilizing GOTS products. • Provide virtualization support, including cloud-based and on-premises solutions. • Administer and troubleshoot Linux-based environments, ensuring high availability and security compliance. • Manage, maintain, and deploy GOTS (Government Off-The-Shelf) products, integrating them within complex system architectures. • Oversee Windows Server administration, including performance tuning, security enhancements, and automation. • Collaborate with cross-functional teams to ensure robust system design and operational efficiency. • Develop and implement best practices for system security, monitoring, and documentation. 	<ul style="list-style-type: none"> • Linux / Unix command-line • Windows command-line • Scripting (Bash, Shell and/or Python) • GOTS RF and SATCOM products
Target Analyst Reporter	TJTAR2-200-001	2026-06-29	Fort Meade, MD	Active TS/SCI FSP	Degree Not Specified / Must have performed as a Target Analyst supporting the Intelligence Community or US Military	8 / 8	<ul style="list-style-type: none"> • Experience synthesizing information from disparate sources to produce timely, high-quality Intelligence • Experience identifying analytic vectors • Knowledgeable of various technologies and/or topics to identify analytic vectors • Familiar with more advanced intelligence reporting policies - e.g. Post-Publication actions, RFIs 	Must have performed as a Target Analyst supporting the Intelligence Community or US Military